

Servants Ministry
Outreach
August 2006



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Preface

It is of utmost importance for you to know that the following handbook is not simply a “how to” manual, nor is it meant for you to rely on man’s wisdom to create a “picture perfect” ministry. We pray that this handbook will first and foremost prompt you to seek the Lord and His will in your life and your fellowship. This is a reference tool to give encouragement as well as insight and to be helpful about the little things so that we can better focus on the bigger, more important vision that God has placed before us.

This handbook is the first of its kind; it only begins to offer experiences from a portion of Servants’ Ministry. We hope it will be an ongoing project with expanding contributions and testimonies of His goodness for years to come. Lastly, we pray that this would point to Him *“who is able to do immeasurably more than we ask or imagine, according to His power at work within us.”* (Eph. 3:20).

I. Vision of Servants Ministry

The body of Christ is still here on earth because the Kingdom harvest is still plentiful. Matthew 24:14 tells us that when the gospel is preached to the whole world, then the end will come. Accordingly, Servants Ministry exists

To reach our campus and to touch the world for Jesus Christ.

His great mandate for our life time is to win souls and make them into His disciples. The vision of Servants Ministry is three-fold:

SOUL-WINNING

First, we need to win more souls of this generation and the next one. Any nations and regions that live off only the past revivals become stagnant and decay quickly. We pray that God will use us to see more people become eternal sons and daughters of His.

DISCIPLE-MAKING

Second, we want to see more dedicated disciples of Christ. We hear and see of many crowds of Christians, but how many of them are willing to lay down their life or willing go overseas and into our inner-cities? May God raise more disciple-makers.



CAMPUS REVIVAL

Third, our focus of this Kingdom work involves campus ministry. Students make crucial life decisions during their college years -- major, vocation, life-goals, life-long friendship, etc. We desire to introduce Christ at the core of their life-decision process. Without Jesus, we end up with nothing. With Jesus, we have eternity.

FIVE SIGNS OF REVIVAL

We can discern that God is doing something real and enduring when these fruits are manifested amongst His people:

1. Changed holy life
2. Obedience to the Word
3. Passionate worship to God
4. Joyful & powerful service to God
5. Love for and reaching out to the lost

II. Living Set Apart

It is important to recognize that people, methods, technologies, and organizations themselves do not and cannot really change this world. Only God can bring about His lasting spiritual changes to this world -- and He does so through ordinary people who are willing and available. Campus ministry is a training ground in which to fulfill the call of God as we engage in learning, developing our God-given gifts, and growing through various experiences. Will you say "Yes" to His call this day?

"As for God, his way is perfect; the word of the Lord is flawless. He is a shield for all who take refuge in him. For who is God besides the Lord? And who is the Rock except our God? It is God who arms me with strength and makes my way perfect."

II Samuel 22:31-33

What sets us apart from the rest of the world? Lately, many non-believers have been known to do good things by giving away their millions to the poor. Are we falling into the trap of busying our lives with things that appear to be right or good? The passage above tells us that if we will make God our refuge and live in utter dependence on Him rather than upon ourselves, we will be living the perfect way our Father has set before us. Will we actively believe Him and make Him our Rock, so that we can take part in ushering in His Glory?



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1 Introduction

1.1 Purpose of Document

The purpose of this document is to help define the Outreach Coordinator (O.C.) position and to describe how it fits into the body. As the fellowship grows in number, the outreach becomes more diverse and different ministries calls for an overseer like the O.C. This position would help empower people to be involved in different aspects of campus, community and individual outreach. Though more details of this position will be explained further, one of the primary roles is to maintain the focus the leadership team to effectively accomplishing the vision that He has given us.

The existence of the Outreach Coordinator does not excuse other members of the body from being involved in outreach nor keeps them from following in Christ's footsteps. This position cannot exist without a body or a leadership team that does not have the desire to co-labor with God (1 Cor. 3:9). Our Lord makes it clear what each follower of Christ is called to do.

"Then he said to them all: If anyone will come after me, he must deny himself and take up his cross daily and follow me." - Luke 9:23

Different fellowships may not have this position within their leadership, depending on the needs of their campus, so this handbook attempts to cater to these variations. Some fellowships have ministry team coordinators that do one of the primary jobs of the O.C., which is to mobilize the body to organize events. While other leadership teams decide on the outreach events together as a team. The main distinction exists at the organizational level and how different fellowships orchestrate the larger scale events. Because the roles and responsibilities may differ, this will not be the sole concentration of this handbook. Primarily, the rest of this packet will focus on the heart of outreach, how we can seek to be a body that is alive and is engaged in what God is doing. We must not forget that something that is just as or even more important than the organizational level of outreach is the personal level: *individual outreach*.

One of the main points of this handbook is to return to the heart of outreach, which can only happen with an intimate relationship with God. Therefore, though suggestions on how to do outreach are made, you are not limited to methods or meant to focus on the *how*, but rather the *why*. May our eyes be fixed on the perfecter of our faith and Him who went to the cross on our behalf with *joy* (Heb 12:2).

1.2 Target Audience

Who can benefit from this Handbook?: Unlike other positions this portion is geared toward both outreach coordinators and members of the body who want to be more informed about outreach and encouraged by past experiences. *Outreach* is a term we use to encompass the work that all believers in some way or form are called to do in expanding God's Kingdom. Because all members of God's family are necessary in outreach the roles and ideas described in this handbook can be adapted depending on the campus, to team leaders, staff, or regular member. Lastly, the particular position of the outreach coordinator will adapt to the maturity and uniqueness of each person. That is why it is essential that we depend on God and each other as we each do our part so that the work on campus can be possible.



Section

2 Description of Outreach Coordinator

*Note: This section is the objective and specific aspects of the Outreach Coordinator position. This position can be adapted into the general leadership team depending on the campus and situations of different fellowships.

2.1 Purpose for Outreach Coordinator

The Outreach Coordinator (O.C.) exists because there is a need within the body to manage on a larger scale what can be done for outreach on the campus. Nothing that is effective can be done by one pair of hands, so we need to work together. Because the vision of outreach needs the body, it is up to him/her to pray to our Lord who moves hearts, to empower other individuals to act upon burdens and needs in and outside the fellowship and to connect people so that they may be able to work together. Secondly, the outreach coordinator position also exists because within the leadership team he/she keeps the focus on whether the vision is being effectively accomplished.

2.2 How Outreach fits into the Leadership Team

Within the leadership team the Outreach Coordinator acts as a liaison between the fellowship and the deciding body, as a prayer warrior and as a helper to refocus the group on the vision of the fellowship. The O. C. would have open communication with the members of the body and when a need arises or a new burden for ministry; it is his/her role to relay this to the leadership team. This is the main person that members in the body would go to when looking to expand the reaches of the fellowship. Secondly, the person in this position would be seasoned in the area of prayer and/or growing in it and as needed, be encouraging the leadership body and others to seek the Lord about decisions and new opportunities. Lastly, the O. C. would help plan and/or evaluate the outreach events within the fellowship to see if they are effectively accomplishing the vision of the group.

2.3 Responsibilities

To have outreach happen on a larger scale, these responsibilities are spelled out for this position, though other people within the body could take on these responsibilities without the title. These roles are adaptable according to different Outreach Coordinators and the needs of the different campuses. Some of the main overseeing roles of the O.C. would include the following.

- Mobilizing the body to participate in large scale events (i.e. outreaching to larger Community through Christ centered activities & community service, and more in the Appendix)
- Empowering others to take up outreach opportunities (i.e. Witnessing to the College Campus')
- Plugging-in newcomers (i.e. Welcome Dinners for Seekers & Transfer Students to the fellowship)
- Investing in Relationships to *build* up the Body of Christ (i.e. Partnering with Bible Study Leaders and others to do follow-up)



Section

3 Spiritual Mindset/Approach

This portion can apply to anyone within the body, whether serving or not, but the importance of it is far reaching and is critical for the body of Christ and for staying *active* in God's work no matter where you may be in life. This part is one that you do not want to skip.

3.1 *Seek the Lord (Psalm 27:4)*

By now you are probably convinced that outreach can possibly entail more than you can handle. The truth is it can get overwhelming, but it doesn't have to be. Now we're going to talk about where the power to do anything within ministry comes from. All effective work for the Kingdom comes from the overflow of *seeking the Lord*.

King David, a man after the heart of God, knew what this meant and cried out that this was the "one thing" above all else that he sought. In Psalm 27:4, He longs to be in the *presence* of the Lord, to seek and to simply look upon His King. David understood that he had to invite the reign of his God into his life if he was to be victorious in battle and to survive. Even Jesus, the Son of Man, who was fully God knew his dependency on the Father was critical. He daily sought to meet His Father in the morning (Luke 22:39). One of the last things that Jesus tells His disciples before going to the cross is that they are to *abide* in Him. It taught them that "apart from me, you can do nothing" (John 15:5). This idea continues in the next chapter as Jesus prays that we would be *one* with Him and the Father as they are *one*, and by *this* "the world may believe..." (John 17:21).

How to seek the Lord

To cultivate this *abiding* in God we must "seek first His Kingdom" (Matt. 6:33) and this means to invite the Lord's Reign into our lives. This idea also captures John Piper's statement that the "chief end of man is to glorify God by enjoying Him forever." We can do this by following the example of our Lord Jesus: by praying *and* by being devoted to obey the Word of God. Temptations and testing come for all who call themselves believers, and Jesus showed us that the only way to intimidate and claim authority over the devil was speaking the powerful words of God Himself (Luke 4:1-13). Be careful to not let these activities become a source of self-righteousness, like the Pharisees, whom Jesus rebuked. But first, in view of His love seek to offer yourselves to do His work, never the other way around.

Warning signs

On this side of heaven, no one escapes hardships in ministry/life because these struggles are common to those who are a threat to the evil one. But we can fight them by His strength.

Speaking from personal experience, indicators of ministry being in danger are:

1. When loving the Lord your God comes second to serving/loving others
2. Feelings of obligation to serve and finding "should's" and "have-to's" in our vocabulary.
3. When our heart's motive is for self-glory and not the Glory of God
4. When you look down on others and make yourself the standard of what others should be
5. Feelings of Burn-out, serving out of our own strength



These warning signs are normally marked with not finding time to meet with God. But when we've identified these things this is when one must choose to stop, and seek the Lord and invite his truth to bring light to where we've gone astray. As His child, you can always start over; we can be sure that he'll be waiting for you to return so that he can shower his goodness upon you (Hosea 10:12-13).

God also brings desert times into your life and ministry, because he wants to draw you into deeper intimacy with him (Deut 8:4-5). These can be times characterized by times when God puts you on the shelf and you are not serving or in difficult work/school/faith-testing settings. But during this time of discipline, he prunes us to shape us more into the image of his Son. Because these trials test your faith and character, this is also a time when abiding in the Lord is your greatest weapon.

Ultimately, until Christ returns, it is God's will that we become sanctified by his truth and that we are shaped more into the likeness of His Son. So whether you are on the mountain tops or the valleys in your life, God calls us to *fix our eyes on Jesus* and to follow the road that he has blazed for us (Hebrews 12:1-3). And take heart! Because He has not left us in this world alone, but he has given us His Spirit who *lives* in you and this is an unailing promise of Love (Rom. 5:2-5).

3.2 Step Out in Faith (Hebrews 11:6)

Concerning our life in God, how do we get started? How do I know this is the right way? These might be some of the questions you may ask. When it comes to following God in or outside of the name of ministry, there is no cookie-cutter method to the way that he chooses to work. The power of our God can be seen in the fact that though He does not change, the ways that he reveals himself and his plan are *dynamic* and *unique*. What we do should not defy God's Lordship over our lives and it needs to be biblical, but it also requires our faith. Hebrews 11:6 says that without *faith* we cannot please God. But in addition to this we are called to live by faith and not by sight and we can daily follow in His footsteps through our *obedience*. Life is full of a series of doors and when we choose to trust God *faith* takes us to the threshold of the door we cannot see past, and *obedience* is how we unlock that door. Our obedience comes from our faith which believes in following Him according to God's heart which is revealed to us in the word (Romans 1:5).

When Abraham left the familiar settings of his family and town to go where the Lord was telling him to go, He did not know what God had in store for him there, and though he met some hurdles along the way, He continued to trust God and obeyed Him at His Word. And the Lord kept his end of the promise to bless him and make him into a great nation (Romans 4:20-21). Similarly, Jesus knew that his obedience led to the cross and His faith in God who conquered the grave was what gave him the name above all other names (Phil. 2:1- 11).

Many opportunities in ministry are like this, and as our Counselor, God promises that He will take us one step at a time as we fix our eyes on him. These risks normally look like a choice that will stretch us or get us out of our comfort zone, but the blessings/rewards from them are worth far more than the cost of our obedience. (see Appendix A.1 for testimony)

Let us believe in the greatness of our God who is able to do even more than our idea of "big things" on our campuses. For example, William Carey sought the Father's heart and ended up being one of the first to bring the gospel to India, even though he faced much opposition. May we take leaps of faith, trusting that God has the power to change even one life through you.

"Expect great things from God; attempt great things for God."- William Carey



3.3 **See Christ & Be Christ to Others (Matthew 25:31-46)**

In the modern world, "being unwanted is the greatest disease of all."- Mother Teresa

To see genuine love in action is a great need among both believers and nonbelievers who live in this performance driven society (1 Peter 3:18). As Christ as our example who died for us "while we were yet sinners" (Rom.5:8), on a daily basis we must not forget our call to be Christ to others until He returns. As we know, the first commandment of our God to love Him with all our heart, soul, mind and strength and this is closely followed by the second to love our neighbors as ourselves. As modeled by our Savior, we must not forget the second commandment only comes from and overabundance of the first. But we must see that the presence of both is critical and this is evident when Jesus says "whatever you do for the least of these brothers of mine, you did for me." He calls us to have His unconditional love for His people, our campuses and our communities and in doing this, we obey and love Him. In seeking to know and have this desire of our Lord we will be led to the needs where God will be delighted to help us in the work.

The Fellowship

This especially includes seeing Christ in the members of the body. It is still evident today that what is poisoning our churches are sins of jealousy, strife, and division that we fall into so easily, but the effects are that they are causing us to be ineffective at fulfilling our commission as the church of Christ (1 Cor. 3:2,3). God's word calls us to maturity and to build one another up in truth and in love. And this is our Hope, that the living God who has the power to raise the dead to life, lives in each one of us (Col. 1:27) and *will* be glorified in the work that he done in us. Knowing this, we can spur each other toward our God the Potter and love one another through the struggles of growth and ministry as God molds us to be more like Him.

The Lost

However, at times it is difficult to see that God's Kingdom encompasses more than believers in our small groups and fellowships. As our call to salvation is just as sure as our call to be Jesus' disciples (Luke 9:23) we can seek to have his heart to love whomever He might bring into our path. It may be a classmate, roommate, or stranger, and we begin to see that His kingdom purpose starts here on a smaller scale: *in relationships*. We are called to be *in* the world, and not of it and as Jesus was a man who ate among sinners and prostitutes, he has shown us that with His power living in us, we can be more than just church-goers. We can be like Him, soul-winners for His Kingdom. Becky Pippert puts it nicely when she said

"Jesus welcomed and loved sinners; he did not drive them away by too much affectation of righteousness. He showed genuine compassion for people, but he was also direct and uncompromising in denouncing sin. Jesus has compassion, but there was toughness in his love. He won them without sacrificing the purity of His life." (Pippert, p.78)

The only way to really be able to show this kind of love is through *real* friendships. This call that God gives us to relationships *is* an investment, but what else is worth investing in than what will last for eternity? Like a pastor said once, "the only things eternal beyond this world is the Word of God, and our relationships with God and people." Let's not lose heart in the relationships that He has given us as we fix our eyes on an unseen eternity that awaits us. (2 Cor. 4:16-18).



Section

4 Practical Tips & Methods

Aside from the biblically based suggestions which apply to all, these are practical tips that can be adapted as needed to whether or not you are an Outreach Coordinator, another officer or a member of the body.

4.1 *Identifying Needs and Where to Start*

Where do we begin? Like a wound that cries out for an agent to help heal it, our Lord Jesus was called to remedy the deadly sins of our dying world. This is the way we should approach meeting the needs of our campuses, we need to be an extension of Christ to heal and to bring life to dead places. When we look at God's motivation of ministry it was because "... God so *loved* the world,... he gave His only Son." It was God's heart and desire for His Glory that caused him to send His Son, and in the same way we should begin with our hearts when it comes to the starting or sustaining the ministry He's given us. This means that when we encounter brokenness or personal pain, God can use us to minister into that pain and bring Him glory—producing far reaching fruit. He is a Redeeming God and desires to make "beauty from ashes." On a practical level, seeing these needs it is necessary to.¹

1. Invite His **Lordship**: ask His will to prevail, asking ourselves "am I willing to do his will no matter what it may be?" (Luke 22:42)
2. Turn to His **Truth**: to be the lamp of direction, "what scripture (commands, principles...) could apply to this decision? (Psalm 119:105)
3. **Pray**: that His Spirit would give us understanding and wisdom. Do I have constant peace as I consider the scripture basis of these decisions? (Phil. 4:6-7)

God places different visions and desires upon people's hearts as we long to glorify Him, to allow us to uniquely meet the needs of the time, place and people he has put in our lives. Though you do make a difference, on a larger scale it may not seem much, but the good news is we don't have to do this alone. Knowing that the members of the body are called to work together is a starting point of ministry, and should serve as an encouragement to you. Mother Teresa put it best when she said...

"You can do what I cannot do. I can do what you cannot do. Together we can do great things."

How your ministry will look will differ from place to place, but there are a few roles as an O.C. that you may play that will help build up the body in the area of outreach. Whether or not you feel that you have the abilities to be the following or to even do ministry, it is on God's heart to grow you and to empower you to do His will. Even if you may make mistakes, trust Him that he's not given up on you. "So if you err, err on the side of faith" (Beth Moore). Let's believe Him to be Mighty!

¹ Myers, W. & R. Topical Memory System: Life Issues, "Knowing God's Will" p.15-16



4.2 *Be an Initiator*

This definitely is an area that you can grow into and that God would want all His followers to exercise more. In general, God calls His children to be leaders in the world and for those that seek to be difference-makers; you are going to have to be an initiator and choose to follow in His steps. It is said that “you who don’t make your own choices will have them made for you.”

On the very basic level, when it comes to relationships and leadership, you will have to initiate. If you are as shy as I used to be then I pray that you would claim the truth that God has not placed in you a “spirit of timidity, but one of power, love and self-discipline (2 Tim 1:7). The kind of outreach that we are to follow requires us to be open to loving a range of people including those that are of “kindred spirits” to those that are unloved by most. So whether God calls you to begin a seeker’s bible study or to simply greet people during gatherings, do courageously that which is on God’s heart. If you are honest, and you don’t feel like you have this heart, than ask for it, God promises to give it to you if you earnestly seek Him (1 Jn. 5:14-15).

This is probably more applicable to the O.C. but for example, during leadership meetings don’t be afraid to be bold to interject and voice what God would lead you to say, or to even suggest that we pray and seek the Lord. What the underlying goal of all the other members is the primary focus for you as the Outreach Coordinator, only because of the nature of the position. This focus being the bigger picture: God’s Kingdom. But I warn you do not let this be a source of pride or the motive for you to assert your leadership. Every member of the body should also seek to have this.

If an outreach oriented event needs to be organized at a larger scale within the fellowship that will require time and the cooperation of others, than this is something that the O.C. would typically take charge of or help to administrate. Examples of these could be outreach dinners, mission nights, evangelism seminars or events for the orientation for the first years. These tasks may be daunting at first, but seek to be faithful and know that you are God’s fellow worker and that “neither him who plants nor he who waters is anything, but only God, who makes things grow” (1 Cor. 3:7). Whatever God calls you to do, believe that he will bring you into full maturity.

4.3 *Seeking Counsel & Advice**

Seeking Counsel: *Trust those with Experience*

Decisions. It is wise to seek the counsel of those that are older such as pastors and leaders. *Be a Learner*. This is probably the most rewarding advice that you could get, learn from those that have gone before you (previous O.C., staff, pastor...etc) because heeding their instruction will always prove to be wise (Prov.12:15).

In addition, similarly, submission to authority and learning to bear with one another in love, are constant testing grounds within ministry, but those who choose not to follow this wisdom will suffer. As we can see in the case of Rehoboam, the son of Solomon; he rejected the advice of the elders and the Israelites came to resent his authority and caused Israel to be in rebellion against the house of David for many generations (1 Kings 12:1-24).

**Advice #1: *Manage Your God-given Time Wisely***

Seeing what this document has entailed so far, the depth of involvement in ministry can range from something small to bigger than you could imagine. Some sound advice for anyone would be: *seek God's honoring priorities and know your limits*. Michael LeBoef said that "Devoting a little of yourself to everything, means committing a great deal of yourself to nothing." Putting God first on this list, and honoring him with the first fruits of your crop (time, money...etc) will allow you to be able to find the source for all the other activities in your life (Prov.3:9-10).

Secondly, but not any less important, is to recognize your placement at school to be student, this should not be ignored. Because God will entrust you in the small things to see if you are ready for bigger things (Matt.25:23). And it is wise that you learn how to *study* now, before you must do similar things without the motivation of grades and recognition. However, this doesn't mean that you are not ready for certain things unless you completely master one thing. It is just wise not to run ahead of God when your maturity and character are not quite fitting for the task. Because, it is easier to make a bigger mistake and you and/or others may pay the price for your carelessness (Eccles. 3:1&11). For example, for the O.C. or Ministry Team leader, their main role is to administrate and keep the unity in vision. In so far as it can be helped, it would be recommended that those in these positions should not head a ministry team themselves or a bible study. From experience this is a benefit by balancing administrating roles and giving an opportunity for other leaders to step up. Take this advice with a grain of salt because the understanding of your limits and what others think you can handle will make the difference between what will challenge you and what will break you.

Advice #2: *Planning & Leadership*

What does *planning* have to do with leadership? One of the most precious gifts we have is *time*. Planning is the foresight that is needed to be able to spend time wisely, constructively, and to be prepared for unseen circumstances. It is also important in being intentional people that seek to shine His glory in good works and seeking excellence for His Renown (Matt. 5:16). Not only does this touch on the need to send out information about events with ample notice, but to get things done in a timely manner. This benefits those that you serve and sharpens your ability to manage more responsibilities. Planning gives you and others assurance and foreknowledge of what is to come, but it can enable us to have time to pray and prepare but also to seek His leading.

Even our Father in heaven gave us the eternal promise at the end of our lives by sending his Son over two thousand years ago so we can know what is beyond this life. Should we not also imitate Him in planning ahead?

We need to seek to be leaders in this world as we take up this awesome privilege to be among the small percentage in the world that receives a college education. William Carey urged the missionaries of his age to be leaders when he said:

"We must not be content, however, with praying, without exercising ourselves in the use of the means for obtaining those things we pray for. Were the children of the light but as wise in their generation as the children of this world they would stretch every nerve to gain so glorious a prize, nor ever imagine that it was to be obtained in any other way." – W. Carey

Like this quote says we as God's people should not be content in being isolated and ineffective in our culture; rather we should shine like stars through our good deeds and our obedience to God (Phil. 2:14-16).



4.4 “Empower” & the Art of Delegation

“Empower”

In light of what was discussed above, it makes sense that God has called us to *encourage* one another to function as different parts of the body. This is like having the eyes of Christ for each other, and exercising it through affirming others. This should be done with discernment so that you do not puff up a person, but simply encourage them to continue to honor God in their serving. Though this kind of encouragement should come from those in leadership, it can be given by anyone who really seeks to have the heart of God for others around them.

“See to it, brothers that none of you has a sinful unbelieving heart that turns away from the living God. But encourage one another daily, as long as it is called Today, so that none of you may be hardened by sin’s deceitfulness.” - Hebrews 3:12-13

As a leader, what God calls you to do can encompass much. Building into the potential of others and seeing them as God sees them is part of the high calling of a servant-leader. A good rule of thumb is to always focus on the spiritual growth and the potential of a person, and not on their faults. None of us have perfected our faith, we are all still growing. Within the body, God calls us all to build each other up in Love (Eph. 4:15-16). In this context this could very well mean *believing* in other’s potential to grow and challenging them by allowing them to have full responsibility and only intervening when things go wrong (Sanders). This occurs in intentional relationships where there is trust and a common vision for God’s work. Another wise thing to note in your spheres of ministry is to observe people’s different gifts, interests, willingness to serve, and response to the challenges. A pattern that is seen during the years past is that the present passions of the body can be used to fulfill the needs of the community and campus in a creative way. Ask God for *vision* to see the potential in others and for His wisdom to train and to lead them in the right direction.

Art of Delegation

Closely tied with the idea of empowering is the art of delegation. The goal of delegation is *mobilizing the body*, and allowing others to see that they are essential for working toward a common end. Desiring to see others grow is at the very heart of delegation. One must look at a person’s availability and potential and completely support them in accomplishing what you have entrusted them whether they succeed or fail. Give them clear instructions (putting it in writing can help) and do not interfere in the task that you have given them, but trust them.

It is tempting to juggle too many balls in ministry, because it appears like a good leadership quality, however this is not the case. We are called to learn to steward and use our time wisely. When we make this mistake, we can begin to serve others from our own strength and failure is in sight. This cannot be ignored because the lack of delegation can lead to burn out and can keep others from opportunities to grow. Biblically and looking at the long term perspective of ministry, it is unhealthy for a church to dump all the weight of ministry on a few members. In Exodus 18 we see that Jethro suggested that Moses chose able men to help lighten the load of leadership. This not only made provision for the leaders to come but it also allowed Moses from burning out and his



service from being cut short. Let us consider the survival of our ministries as we practice delegation.²

4.5 **Communication & Partnership**

Just as communication is important in relationships, so it is with ministry and this is where *partnering* begins within and outside the body. This is critical to the effectiveness of outreach. More than a task oriented position, this is more about relationships and developing open communication with people. To be able to assess different areas of need and to communicate this in the context of the body is important. It begins with learning to ask questions and listening well. Communicating and being receptive to the needs are important factors in leading outreach.

For example, being aware of the different bible study leaders within the community, allows you to better refer a new-comer to a small group that fits their needs and personality, where they would feel welcome and could grow. Recognizing the need of different types of Bible studies that meet differing maturity levels would be helpful in the follow-up of a new member. However, this kind of “referring” to other leaders cannot replace the need for relationship between a seeker and a believer. Encouraging people within the fellowship to build such friendships can be pivotal to preparing them to enter the “real world” to bear the image of Christ wherever you are. Taking the initiative and stepping out of our comfort zones can make a critical difference between life and death of our fellowship. For more information on this topic read the book: *Out of the Salt shaker and into the World* by Rebecca Pippert.

Communicating & Partnering with Other Campus Ministries

Establishing partnerships with different campus and community organizations is key to our commitment to the Body of Christ at large. Though these connections may start through members already having an affiliation with them, it is important to be open to ways the Lord is calling these ministries to work together. Finding the common vision and heart between organizations can help build the Body of Christ on a community wide level. Some examples of partnerships are: local soup kitchens, nursing homes, campus-wide fellowship events: United in Christ, Liberty in North Korea (LiNK), International Students Inc. and other Christian organizations on campus.

Lastly, somewhat related to this, remember that you are a leader that is not perfect, so don't try to pretend. Whenever in ministry, you must not be so caught up in it, that you lose yourself and keep your struggles from the leadership team or fellow brothers and sisters. “Trust God and others with yourself”³ by being vulnerable with people you trust and being honest with yourself and to others (Eph 4:25).

² Sanders, J.O. *Spiritual Leadership*. P.137-141

³ Thrall, B.; McNicol, B.; McElrath, K. *Ascent of a Leader* p. 66.



Section

5 Reflection

Weakness / Improvements

This handbook attempts to put into words the things that would help the O.C. and others interested in outreach to focus the fellowship on the vision. However in addressing the topic of outreach within our fellowships the following are areas in need of improvement. Here is a list of some of these aspects of outreach on our campus that need prayer:

1. Working on our intimate relationship with God, so that we love and serve others out of an overflow. Our worship of God should never come second to our serving.
2. People who will see the need for follow-up of new comers to the fellowship
3. Those who are willing to Create seeker-friendly and different maturity level bible studies
4. God's Spirit to mobilize members to see the Harvest beyond the members of the fellowship.
5. Interdependence, communication and partnership among other fellowships.

These are specific **areas of prayer** and of concern to work on so that we can grow and learn from the challenges of ministry that we have encountered.

Concluding Remarks

This handbook hopefully encourages you to grow and to achieve the vision God has for our campuses. We anticipate that this handbook would be useful in various school settings whether or not there is a set Outreach Coordinator. The information contained is adaptable. We welcome your revisions because part of its purpose is to learn from our past experiences and to encourage you on toward greater effectiveness for the advancement of His Kingdom on our university and college campuses.

In conclusion, however, let us not uphold the methods and programs that we put on, but rather may first love the King whose Kingdom we seek to advance. From this intimacy with Him is where the direction for our ministry will come. As God's people that are called to live set apart, let us cease to depend on ourselves and never be too busy for God. Instead, may we be desperate to have Him on the throne of our hearts and ask Him to demolish any idols that compete for His Lordship.

We live in a barren land whose only *hope* is Jesus Christ. Let us have the heart of our Lord who desires to redeem and to intercede on behalf of the saints and for the nations.

"If my people, who are called by my name, will humble themselves and pray and seek my face and turn from their wicked ways, then will I hear from heaven and will forgive their sins, and will heal their land."
- 2 Chronicles 7:14



Appendix

A Appendix Heading 1

A.1 *Personal Testimonies*

Testimony #1: *Birth of Ivy Road*

I've received a vision for life before the conception of Ivy Road Bible Study: Love God, love others. The start of a new year at a new school carried another vision in my heart: girls of different religions would gather together, not arguing over the supremacy of one's religion but rather conversing as curious friends. We would all be authentic with one another, establish real relationships, and I would speak of my love for Christ and His love for us all. I liked the idea so much, but I honestly feared the logistics behind it. Feeding a fire is quite different from sparking one and so I dismissed it.

I didn't begin to seriously contemplate the idea until a few sisters of mine profoundly encouraged me by sharing the same vision with me. It created in me this rush of hope that maybe it really was God prompting me, and so I prayed over it. I concluded I could no longer dismiss it as a fancy because I felt like God was directly calling me.

It started with a name, which took me a few days to come up with. The apartment complex I lived in was off of Ivy Road, and for some reason it just sounded beautiful to me. Ivy Road Bible Study was born, and I hurriedly worked on little tracts I could pass out to inform interested people.

The most difficult part, by far, in starting was collecting the courage to ask my classmates if they felt any interest. I received some rejections, some indecisiveness, and others' whole-hearted enthusiasm. Rejection was painful, but the positive responses made my heart leap to life.

I asked for prayer from my fellowship at school, Grace Christian Fellowship. It so happened that some of my friends had other friends who were interested in Christ, but not in GCF, and so they directed them to my bible study. Thus Ivy Road began to grow.

The first bible study began. Although I wanted a discussion sort of atmosphere, I decided a bible study format would be best. I spent the entire day in painstaking search for the perfect material to study in a language that non-Christians might be able to understand. I worried over many things and became nervous several times. It was hard to just be myself and focus on each person, which I regret. I continued to refine the bible study sessions.

Throughout the semester and the next, I found a rhythm, and consistent members were established. There were uplifting times, but I also cringe at horror bible study moments. My weaknesses were lying exposed to these girls, but instead of mocking me, they encouraged me by their attendance and commitment. I had never before felt so touched.

I continued to pray for Ivy Road, and grew very close to the girls. One thing that I had not anticipated was their eagerness to learn about God, about love. I had imagined girls who would make bible study difficult for me, who would push me around, challenge my intellect, and who I would have to sort of convince and beg to come to know Christ. But these girls were not like that whatsoever. They were friends; we were all friends, and I was just teaching them what I had been blessed to learn about—the gospel. There was no convincing, because these girls were already determined to discover God.

Throughout the semester I became busier. There were moments where I forgot to pray for my girls and the group grew somewhat stagnant.



The year came to a close, and I decided that Ivy Road would come to a finish. I apologized to each of the girls as I explained we would not be continuing. Each genuinely seemed disappointed. We refused to be at a crossroads, and promised one another to continue our friendships. And thus, the conclusion of Ivy Road Bible Studies.

This whole experience was eye-opening about God, His faithfulness, and especially about the very wrong presuppositions I had held about non-Christians. I realized something very profound: I could preach to each of my non-Christian friends about Jesus and how they should believe and how the bible is right—but the truth is, that's not love. Love isn't deciding to create a bible study to convert people. It's great to have a heart for it, but my bible study was really just a tool in order to establish real relationships with girls of different beliefs and give them a chance to hear the gospel. The purpose was intimacy and vulnerability in order to love and teach them Christ love.

My encouragement to whoever is reading this or who carries a similar vision is this: "For in Christ Jesus neither circumcision nor uncircumcision has any value. The only thing that counts is faith expressing itself through love." Galatians 5:6. A person can do a lot of grand, Christian things, but it's not so much action as it is heart. Even carrying an honest conversation with someone and praying genuinely reveals the Father's heart. In the end, it's about establishing real relationships and showing Christ's love. We are Christ's hands and feet. As Christians, we are all called to live by faith, expressing it through love.

by Joanne Kim

Testimony #2: Faith Amplified

Is it not amazing when a small, dead seed is stuck deep into a crumbly, dark sea, and an explosion of the ground occurs to give rise to a beautiful work of dynamic life? And all it took was a few days of cool sprinkles, open tanning and God's love.

Westhaven, a precious yet often neglected community in Charlottesville, VA is an example of a striving seed, such as above, that the world has tried to keep confined in the jacket of prejudice and despair. However, it also holds a people God has chosen to liberate for a purpose-driven life. He has sprouted grandparents, mothers, fathers, and children with the hope and life of Jesus Christ, where there once was only barrenness.

The story of Westhaven's blossoming begins very humbly but reveals a Sovereign God who is powerfully involved in the intricacies of life. He truly makes all things possible.

It was a bright yet chilly morning, around 7:30am, on a campus still very much asleep. A girl was fighting to keep her eyes open as she was bussed to the University Chapel. Her late night marathon of differential equations had left her body aching for several hits of the snooze button.

"God I know I made a commitment to meet you in the morning and dedicate each day in prayer, but I am really going to need your strength to follow-through."

Five stops later, she was out and up the solid steps to the small sanctuary. The chapel was cool and somber, with rays of sunlight streaming through richly hued stained-glass. In the center, above her, the image of Christ reminded her that she was not alone, although the rest of the world seemed absent.

She went behind the organ and grabbed the blue binder that contained the daily collection of countries, events, people, hardships, and praises, covered in prayer. The binder itself, with college-rule notebook paper and handwriting from a spectrum of scribes, was simple but



documented the ways of God's working and provision. She went with it to the front of the chapel and sat on the floor. A few minutes later a few peers were with her on their knees in desperate prayer.

"...Lord, lead us to those who need You, your love, your hope and your healing. Give us the eyes to see the opportunities to be your hands and feet, and give us the heart to be a blessing. Your Kingdom come, your will be done. In Jesus' name we pray, amen."

The huddle broke and the students made their way to their 9:00 AM classes. On the girl's way out, she encountered a quiet but warm 'Hello' from a gentle, African American man gripping the handle to a vacuum. Although, naturally inclined to push forward in her day's agenda, the Holy Spirit nudged her to inquire of this man's wellbeing and to really listen to what he had to say.

"Hi." She responded.

"So, do you come here everyday? What are you guys doing here so early?" asked the man.

"I try to but don't always make it. Some friends and I come out to pray together about current events in the world, upcoming things on campus and for people in need of prayer. Is there anything that we could keep in prayer for you?"

"Well, my wife just got out of surgery a few days ago."

"Oh wow. I hope she's feeling better? I will definitely remember to pray for her recovery, even with my friends tomorrow morning."

"Thanks." There was a pause. "Have you heard of a big sister program?"

"I am not sure, why?"

"Well my son, Dominick, has a big brother from the University that spends time with him. He has fun doing different activities, but there doesn't seem to be a big sister program that I could contact for his younger sister, Savannah, to have an older sister."

The Spirit was filling the girl with awareness, initiative and boldness. Was this an outreach opportunity for which she had just requested?

"I'm not sure if there's a big sister program, but I'd love to meet your daughter and maybe I could be her big sis."

After exchanging phone numbers and parting with a tentative date to meet his daughter, Hannah made her way to class. As she sped-walked across the green grass, she realized that her prayers were already being answered and noticed how quickly God works.

"God thank You for putting adventure in my life as I learn to obey your prompting. What a wonderful uplifting episode You've given me."

Later that week, Brandy, Dominick and Savannah's mother, picked Hannah up and brought her to their hidden and run down neighborhood, not even a mile from campus. Many windows on the small, one-story townhouses were broken or missing a screen. There were no flowers, limited amounts of grass and a severe lack of yard maintenance. The metal fences that separated each 12ft by 12ft backyard were used as posts for sagging clothes-lines which featured wife-beaters and worn t-shirts galore. Many children were playing in the street, some with bicycles, often too small for their size. A few elders were sitting out on plastic lawn chairs, passively watching the events around them. The minimal playground had broken pieces of glass and torn segments of asphalt spread about and was located next to an overflowing dumpster, who's putrid stench



encircled the playground. This living district was Westhaven, a span of government subsidized housing that had progressively gone amuck due to increasing neglect.

“Wow, I never knew such a poverty stricken place existed in Charlottesville, especially next to such an affluent University,” she thought to herself.

Savannah, Hannah’s new little sibling, had already warmed up to the college student during the few minutes in the car. Once they arrived at Westhaven, Savannah was out and running with Hannah’s hand in hers, ready to give her a complete tour of the neighborhood and introduce her to all her friends.

... The few hours in Westhaven were enough to make Hannah fall in love. In the midst of the unkempt neighborhood and broken houses, were a multitude of precious and vibrant children, who welcomed a foreigner like Hannah with arms wide open. This was more than enough to keep her coming to tutor Savannah or just spend time playing with the children of the neighborhood throughout the rest of the semester.

Hannah and several other members of Grace Christian Fellowship, who were staying on grounds for the summer, began to brainstorm and pray for ways to reach out and serve in the community. Ideas like helping out at a soup kitchen, visiting rest-homes, evangelizing door-to-door or taking out people’s trash were offered.

“Rather than a sporadic series of one-time efforts, could we do something that is continued throughout the summer?” someone asked.

After much prayer, a description of Westhaven’s condition and the needs of its children, the siblings in Christ came up with a brilliant idea, Vacation Bible School. They decided to meet twice a week, one day for planning and preparation and Sundays for the VBS. It was a way to make a lasting impact. Everyone became really excited about the VBS. Their passion led them to share about the upcoming VBS with other non-GCFers and soon enough people from other organizations like those from Chinese Christian Fellowship and Charlottesville community members with a heart for the children, banded together under the effort. They prepared songs, Bible study lessons, craft activities, skits and games, which fostered and strengthened many relationships between the co-laborers and children.

The vision for WH unified a range of people and enabled them to experience extended growth and joy. It also brought hope and healing to a once detached and unknown people. The people of the predominantly African American community, especially the parents, began to trust this predominantly Asian student body. Any hidden barriers of prejudice or misunderstanding began to melt away. The parents also noticed a change in their children. The children became more attentive and less violent towards one another. They also had opportunities to learn moral lessons like not lying about how many pieces of candy they’ve had or stealing prizes from other children. Most importantly, however, the children were introduced to the person of Jesus Christ through the Bible messages, songs, skits and words of student-volunteers. They also experienced the love of Christ through the multitude of hugs, piggy-back rides, and mere presence of so many big brothers and sisters.

This experience in itself is a testimony to how God can use a single person’s obedience and multiply it to produce a transformed community, one filled with the knowledge and love of Jesus Christ.

God didn’t stop there with Westhaven. The following summer, God raised up the previous year’s participants as well as another fellowship called Impact, a predominantly African American college



fellowship, and the nurses of the local clinic, to take part in further outreach. It began with a kick-off BBQ that involved the children, volunteers, parents and grandparents of the community, which was a blast. He also provided an indoor location for the VBS activities which provided the children with greater safety, the volunteers with more classroom management, and all the participants with extended security against bad weather. At the end of the summer, the children and their families were also given invitations to get plugged into local churches, an effort for follow-up not offered the summer before.

As the student-volunteers made themselves available and obedient to God, He grew a mighty miracle of love and multiplied both the number of harvesters and the harvest. He is truly Lord of the Harvest. Hallelujah*

By Hannah Kolk

Testimony #3: Reflection on the Heart Outreach

Something that I have learned about God over the years is that our God is a God of love *and* justice. He loves us all very much, although we don't deserve His love. Also, with God there is no favoritism, He loves us all equally. In the Bible we see Him telling us over and over again to help the poor and to watch over orphans and widows [James 1:27]. This is not just a coincidence. His heart goes out to the underprivileged; shouldn't our heart be aligned with His? Should not our hearts break over the very same things that break God's heart? God is a God of both love and justice [Isaiah 58] and He wants the hurting and oppressed to be able to experience both of these things and He wants us to help in whatever ways we can.

In heaven there will be no more pain and suffering, no more tears, no hunger, and we will not lack food or clothing, or lack anything at that. We will rejoice for all of eternity and delight in Him and have the party of a lifetime... forever!!! Unfortunately, we're not in heaven but while we're here on earth, we can try to bring a glimpse of heaven here and spread God's truth and joy to others. That's what outreach is about, right? We've learned something great and amazing and we want to share it with others because we want them to join us in the celebration.

I've learned that in our own excitement in wanting to help others we can't *make* people want to help, just like we can't make people love others. This desire has to come naturally from ourselves. What we can do is share our excitement with others and let them see the joy we receive when we serve Him. God will give us joy in what we do when we are faithful to Him in our services. Over time I've learned that all He asks of us is to be faithful and He will reward our faithfulness. Also, the amazing thing is, He helps us to love others and teaches us to humbly serve others. In knowing that God loves us and having experience His love, we can receive His love and let the love of God overflow from within us, out to others; and all of this, with the help of God.

In taking little steps of faith I've seen prayers answered (oh, the power of prayer!), the attitude of a whole fellowship slowly change over time regarding the matter of outreach, different people come together not because of any other reason other than the fact that they love Jesus and want to share what He has done in their lives with others, and lives forever changed (the lives of both the people sharing and those receiving the good news). God is moving and He will continue to move, the question is: are we moving with Him?

By Hanah Nam



A.2 Past Examples & Ideas of Outreach Events

Outreach to Incoming First Years

- Starting-the-year Meetings: (i.e. short Seminar on Evangelism)
- Dorm Storm & Greeting at Organizations Fair
- First year Pow-wow: getting the first years together and introducing them to the leaders
- Ice Cream Social for Fellowship and First Years

Other Outreach Events

- Bring -Your-Friend Dinner (1-2 of these)
- Handing out *Free* Hot Chocolate in the Winter & Lemonade in the Spring
- Opening up an upperclassmen's place for hangout for first years
- Partnering with bible study leaders and Others
 - o Transfer Student Dinner
 - o New Comers Dinner
- Partnering with Mercy Ministry: whose vision is to involve the Body in Outreaching to campus and Community
 - o Social Justice Week: Teamed up with IV to encourage Social Justice Awareness
 - o 30 Hour Famine
 - o Soup Kitchen and Nursing Home
 - o Sweets & bible verses Handout- during exam week
- Partnering with Greeters Ministry:
 - o After-events Refreshments
 - o Committee to get to know the Newcomers
- Partnering with Impact & Chinese Christian Fellowship: to reach out to *Westhaven*: the low income housing areas of Charlottesville

Mobilizing body for Missions

- Missions Night
- Sharing about Missions during Leaders Meeting
- Inviting Missionaries come in a speak
- Informing and notifying about Mission opportunities: Camden, NJ – Urban Promise



5.2 Recommended Readings

The benefits of reading still hold true, even as we live in a visual entertainment culture. Reading is the well-spring from which believers can grow spiritually and intellectually to be better equipped for personal and ministry purposes. In *Spiritual Leadership*, J. Oswald Sanders has a chapter on its importance and he says...

"By reading we learn. By meditating on the themes of our reading we pluck the fruit from the tree of books and add nourishment to our minds and our ministries. Unless our reading includes serious thinking, it is a waste of time." - J.O. Sanders

These are recommendations of books that have been inspiring the heart when it comes to what God can do and is doing in the world.

Prayer: the fuel of Personal & Global Missions

- *Operation World* – Patrick Johnstone & Jason Mandryk
- *Too Busy not to Pray* – Bill Hybels
- *Prayer: Finding the Heart's True Home* – Richard Foster

Personal Growth:

- *Desperate for His Presence: God's design to transform your life and your city* – Rhonda Hughey **

Vision for Missions in the World

- *Let the Nations be Glad: The Supremacy of God in Missions* – John Piper
- *Revolution in World Missions* – K.P. Yohannan
- *The Road to Reality* – K.P. Yohannan

Personal Evangelism:

- *Out of the Salt-shaker and into the world: Evangelism as a Way of Life* – Rebecca Manley Pippert **
- *More than A Carpenter* – Josh McDowell
- *Case for Christ & Case for Faith* – Lee Strobel
- *Mere Christianity*- C.S. Lewis
- *Topical Memory System* – Navigators (missionary organization)

* Highly recommended



5.3 Example Templates

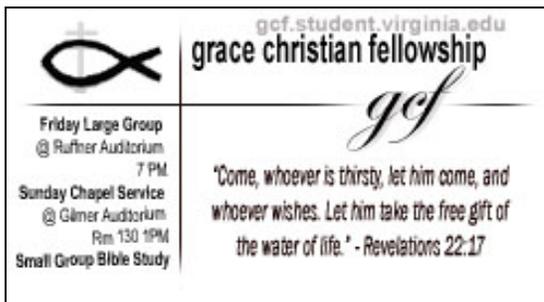
Ideas for Advertising Events:

- Flyers in mail boxes and billboards
- Passing out flyers at a certain location.
- Word of mouth: give out flyers to members to hand out to friends
- Send out Info on Email Lists
- Ask permission to announce after a class



GCF welcome cards:

Front



Back

THE GCF CARD	
ITC Help Desk	924-3731
Safe Ride	242-1122
Student health	924-5362
Slaughter Recreation Center	982-5101
Aquatic Fitness Center (AFC)	924-3793
Papa John's Pizza	979-7272
College Inn	977- 2710
Asian Express	979-1888

Used for:

- *Dorm Storms*: Go a help out first years as they move in and be a greeter
- *GCF welcoming events*: first year pow-wow
- Classmates & strangers



WHEN WHERE?

OUR MEETINGS...

LARGE GROUP:
when: Fridays, 7:00 P.M.
where: VCU Temple Bldg RM 1169

SMALL GROUP BIBLE STUDIES:
Once a week at various locations

OUR WEBSITE:
WWW.STUDENTORG.VCU.EDU/OICF



HOW?

HOW CAN YOU BE SURE THAT YOU WILL GO TO HEAVEN?

- 1. Realize that you are a sinner.**
For all have sinned and fall short of the Glory of God. [Romans 3:23]
- 2. Realize that a price must be paid for your sin.**
For the wages of sin is death, but the gift of God is eternal life in Christ Jesus our Lord. [Romans 6:23]
And death and hell were cast into the lake of fire. This is the second death. And whosoever was not found written in the book of life was cast into the lake of fire. [Revelation 20:14-15]
- 3. Realize that Jesus paid the price.**
But God demonstrates His own love for us in this: while we were still sinners Christ died for us. [Romans 5:8]
- 4. Repent and ask Jesus to save you.**
For everyone who calls upon the name of the Lord will be saved. [Romans 10:13] Are you willing to ask Jesus to save you? If so, then ask Him to save your soul in a prayer like this: Lord Jesus, I know that I am a sinner I deserve to go to hell. But You said You would save me if I call upon You. I call on You now. Forgive me of my sins and take me to heaven when I die. Thank You that You just saved me. Help me now to live for You.

WHO?

ONE IN CHRIST FELLOWSHIP

AT
VIRGINIA
COMMONWEALTH
UNIVERSITY



Other Handouts

This is an example of a pamphlet/tract that was made by Tim Rodgers for OIC Fellowship at VCU.

What are some other ways that you can get people to be informed and invited out to check out the fellowship?

WHAT?

ONE IN CHRIST FELLOWSHIP

God has called us to be united-not by ethnicity, skin color, social status or age group, but united in Christ. Unity by itself or for its own sake is meaningless, but oneness in Christ is powerful because by that oneness and the Love that flows from it, the world will know that we are His disciples.

One: Being a single entity, unit or being; characterized by unity, undivided; a positive, whole number

In: Within limits or bounds of

Christ: Jesus Christ; Savior of the world; the only begotten Son of God; King of Kings; Lord of Lords; God

Fellowship: Not merely 'hanging out', but laboring together in the study of the Bible [2 Timothy 2:15], in the proclamation of the Gospel, in prayer, in the development Christ centered followers and in other activities that glorify God and further transforms the believer into Christ likeness.

WHY?

VISION

One in Christ Fellowship desires to be a nurturing community where we as believers:

1. Love God with all our heart, soul, mind and strength and loves our neighbor as ourselves [Mark 12:29-31]. As we understand the great price that Jesus paid to redeem us from our sins, we can not help but and realize that it is only right to love God.
2. Willingly obey His Word. Given all that Jesus has done for us when He died on the cross, we confess that it is only right that we present ourselves to Him as a willing sacrifice and follow His commands. (Romans 12:1,2)
3. Honor God's name above all other names (Exodus 20:2,3). The Bible clearly affirms that one day every knee will bow and declare that Jesus is Lord. We desire to do so now, on earth, through the life that we live and in so doing honor His great name.
4. Spread God's name and His gospel throughout the earth (Matthew 28:18-20). The Great Commission has no bounds in terms of the people needing to be reached with the gospel and being disciplined.



A.3 Acknowledgements

This Handbook is dedicated to:

Our Father and Almighty God

Who is worthy of all our “praise, honor, glory and power, forever and ever!”

(Rev. 5:13)

I did not do this alone...

Thanks must also go out to:

Hannah, for your steadfastness to the very end and your heart to love & serve Him

Joanne, I am always amazed by your love for God & others, thank you for all your prayers & help.

Hannah, thank you for your love for the lost and your willingness to share what He has taught you

Thanks Tim for using your gifts for the Lord

Anna, it has always been a joy serving with you and I thank God for showing me what loving by “walking the extra mile” looks like through you.

Madeline, I thank God for bringing you into my life. Thank you for your passion for Jesus, your prayers, and for being an unending source of support and wisdom to me

Mara, thank you for being His mouthpiece and the encouragement that you’ve been

Esther, thank you for always lending a hand and for reminding me of His Hope

Thanks Paul for having the vision and the courage to put this handbook into action, and thank you for your patience with me

Thank you Pastor IJ for faithfully serving our God and speaking His Words into my life

Thank you to all the unseen hands that I know went into help putting this together, the Lord sees each of you and I know that He’s smiling ☺